

SOLUTIONS FROM THE 'DUAL CAREER' WORKING GROUP

Cooperation between Heidelberg academic organisations

- ▶ Dual career contact points in each organisation
- ▶ Efficient communication between the organisations

Joint job portal:

www.familie-heidelberg.de/bffh/dual_career

- ▶ Simple and efficient job search for the partner of the new or potential employee
- ▶ Simultaneously, the partner can publish her or his CV in the database

Combining career and family as an important part of dual career service

- ▶ Integration of the perspectives and challenges of dual career couples in the 'Bündnis für Familie Heidelberg'
- ▶ Information and contacts for families in Heidelberg

Public relations

- ▶ Joint public relations work to raise the awareness of dual careers in Heidelberg and the surrounding area



We need solutions. **Now.**



Creating solutions. **For families.**

'Dual Career' working group of the 'Bündnis für Familie Heidelberg'

An academic career not only makes demands of the researcher but also of her or his family. The mission of the 'Dual Career' working group of the 'Bündnis für Familie Heidelberg' is to build a support network for dual career couples in Heidelberg employers and to further develop the existing structures. The network 'Bündnis für Familie Heidelberg' aims to make it easier for professional families to combine career and family life. The network's members are organisations in the fields of economics, science, policy and administration.

Members of the 'dual career' working group:

German Cancer Research Center (DKFZ)
European Molecular Biology Laboratory
Max Planck Institutes Heidelberg
Heidelberg University of Education (PH Heidelberg)
SRH Hochschulen GmbH
SRH Kliniken GmbH
University of Heidelberg
University of Mannheim
Heidelberg University Hospital

For more information see: www.familie-heidelberg.de

Bündnis für Familie Heidelberg

Management board: Tel: +49 (0)6221 1410-0
Heidenger Dienste gGmbH Fax: +49 (0)6221 1410-12
Hospitalstraße 5 Email: info@familie-heidelberg.de
69115 Heidelberg Website: www.familie-heidelberg.de

Images:

© University of Heidelberg, © Heidelberg University Hospital,
© www.fotolia.de

Dual Career

Support for
dual career couples



DUAL CAREER COUPLES

Particularly among professional couples, it is becoming increasingly common for both partners to follow their own career paths. Especially academic careers are characterised by regular changes of job and by stints abroad, this can put the whole family under considerable pressure.

Highly qualified employees are often only attracted by employment packages that support the careers of their partners and provide other assistance, for example with relocation.

By providing targeted support and services for dual career couples, academic and industrial organisations are better able to compete for top managers, researchers and other professionals. As part of a family friendly human resources policy, services for dual career couples encourage a healthy work-life balance.



SERVICES FOR DUAL CAREER COUPLES

Career support for the partner

- ▶ CV advice and support with job applications
- ▶ Job searches
- ▶ Establishment of contacts in the appropriate fields
- ▶ Information about the local job market
- ▶ Careers counselling and advice on grants, further education and training programmes

Measures to combine career and family life

- ▶ Information about childcare, education, schools and care for dependents

Tips for relocating to Heidelberg

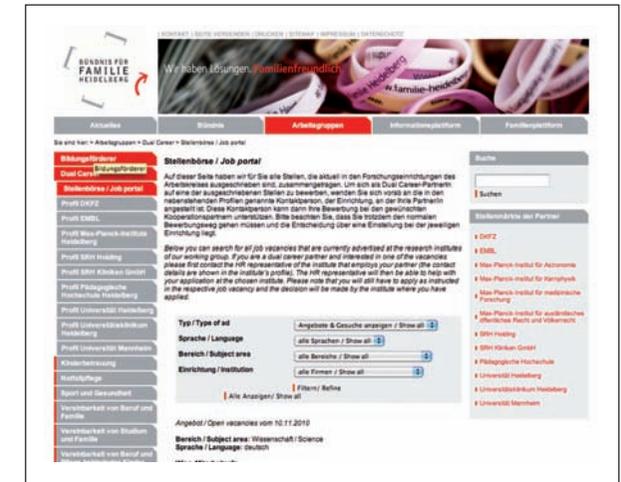
- ▶ Housing search
- ▶ Infrastructure and local authorities
- ▶ Leisure activities and culture in Heidelberg and the Rhein-Neckar region



THE 'DUAL CAREER' WORKING GROUP

The joint job portal

The 'Dual Career' working group of the 'Bündnis für Familie Heidelberg' has established a joint online job portal listing all internal and advertised vacancies in the partner organisations: www.familie-heidelberg.de/bffh/dual_career



In the long term, we hope to establish a network of partner organisations both in and around Heidelberg. The larger and more varied this network of employers, the more effectively the career of the partner can be catered for in the Rhein-Neckar region.